New Hampshire Occupational Employment & Wages 2009

based on the May 2008 survey by The Occupational Employment Statistics (OES) Program



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Ackonwledgments

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Overview

New Hampshire workers earned, on average, \$20.84 per hour in June 2009, according to the latest Occupational Employment Statistics estimates. Employment statewide is estimated to be 634,570, which reflects May 2008 data, the latest available for employment figures.

Occupational Groups

The Occupational Employment Statistics survey classifies workers into more than 600 specific detailed occupations such as accountants, cashiers, computer programmers, and carpenters. These detailed occupations are grouped into 22 major occupational groups based on job similarity.

Of the occupational groups, Management occupations had the highest mean wage, \$49.85. The roughly 35,290 jobs in this group are made up of managers of various types and levels, including chief executives, who help to boost the mean wage.

Employment in New Hampshire by Occupational Group, May 2008

SOC Code	Occupation	Estimated Employment	Mean (Average) Wage*
00-0000	Total all occupations	634,570	\$20.84
11-0000	Management Occupations	35,290	\$49.85
13-0000	Business and Financial Operations Occupations	29,740	\$28.90
15-0000	Computer and Mathematical Occupations	17,910	\$36.99
17-0000	Architecture and Engineering Occupations	12,030	\$33.17
19-0000	Life, Physical, and Social Science Occupations	4,600	\$28.16
21-0000	Community and Social Services Occupations	7,330	\$19.19
23-0000	Legal Occupations	3,250	\$34.12
25-0000	Education, Training, and Library Occupations	45,140	\$21.80
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	5,920	\$22.50
29-0000	Healthcare Practitioners and Technical Occupations	34,300	\$34.02
31-0000	Healthcare Support Occupations	16,670	\$14.32
33-0000	Protective Service Occupations	11,000	\$19.07
35-0000	Food Preparation and Serving-Related Occupations	53,790	\$10.53
37-0000	Building and Grounds Cleaning and Maintenance Occupations	20,500	\$12.91
39-0000	Personal Care and Service Occupations	16,280	\$11.83
41-0000	Sales and Related Occupations	80,380	\$17.30
43-0000	Office and Administrative Support Occupations	108,880	\$15.80
45-0000	Farming, Fishing, and Forestry Occupations	650	\$15.19
47-0000	Construction and Extraction Occupations	23,560	\$19.89
49-0000	Installation, Maintenance, and Repair Occupations	23,980	\$20.67
51-0000	Production Occupations	49,830	\$16.12
53-0000	Transportation and Material Moving Occupations	33,540	\$15.48

^{*} Wages aged to June 2009

Overview

Food Preparation and Serving Related occupations had the lowest mean wage, \$10.53. They were the third largest group, claiming 8.5 percent of total employment or 53,790 employees. This occupational group includes jobs that are traditionally tipped, such as waiters, waitresses, and bartenders. Employers are asked to include these tips in the wages that they report on the OES Survey form.

Office and Administrative Support occupations made up the highest share of New Hampshire jobs, 17.2 percent. These 108,880 jobs paid, on average, \$15.80 per hour. This was roughly \$5.00 below the statewide average for all occupations. Jobs in this occupational group include bookkeeping and accounting clerks, customer service representatives, stock clerks and order fillers, and secretaries.

Sales and related occupations, with 80,380 jobs, claimed 12.7 percent of the total jobs in the state, and was second highest. This group includes jobs such as retail salespersons, cashiers, and sales representatives. On average, employees in these jobs made \$17.30 per hour in 2009.

Background

The Occupational Employment Statistics (OES) program is based on a semiannual survey conducted by State Employment Security Agencies in all 50 states. The New Hampshire survey was conducted by New Hampshire Employment Security's Economic and Labor Market Information Bureau (ELMIB), in cooperation with the U.S. Bureau of Labor Statistics. The survey collects data on occupational employment and wage rates of workers in all nonfarm industries.

Employers, job seekers, workforce developers, government planners, and economic developers are some examples of users of occupational employment and wage information. The OES program survey data is also used for prevailing wage determinations for Foreign Labor Certification, and is the foundation of occupational projections in New Hampshire.

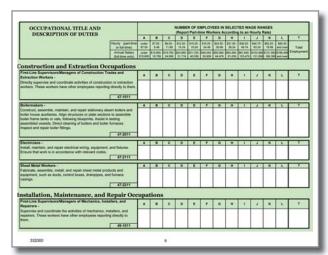
This publication provides employment and wage estimates by occupation. In addition to statewide numbers, it publishes estimates for sixteen substate areas, which are based on New Hampshire's labor market areas. In New England, labor market areas are groups of adjacent cities and towns that are determined to have a high degree of social and economic integration, based on Census 2000 commuting data.

The U.S. Bureau of Labor Statistics (BLS) publishes OES estimates for the nation as a whole, each state, metropolitan, and nonmetropolitan areas. The only strictly New Hampshire data that BLS publishes is for the entire state and for the Manchester Metropolitan New England City or Town Area (NECTA). Except for Manchester, the other BLS metropolitan areas include parts of Massachusetts or Maine. To better reflect the wages paid in New Hampshire, New Hampshire Employment Security publishes only wage areas from the New Hampshire portions of the labor market areas.

Some labor market areas such as the Manchester Metro NECTA and the Peterborough and Plymouth Small Labor Market Areas (LMAs) are wage areas in their own right. In most cases, however, we have combined labor market areas in order to make it possible to publish information on more occupations (Estimates must meet certain reliability criteria to be deemed publishable). For instance, combining the New Hampshire portions of the three northernmost labor market areas creates a "Northern New Hampshire" wage area. This way, many more occupations can be published than would be possible for each area individually.

Overview





Occupational Employment Report sample

Occupational Title and Description of Duties

For more detailed information on New Hampshire OES wage areas and the labor market areas on which they are based, please see the Glossary at the end of this publication.

The OES survey is accomplished with the cooperation of New Hampshire employers who voluntarily fill out the occupational questionnaires. These questionnaires were mailed to more than 1,800 employers or employing units. The OES survey sample is stratified by area, industry, and size class.

Mailings of surveys began in May 2008, with data collection continuing through January 2009. This OES Survey recorded employment and wage data for employees performing 600+ diversified occupations for 1,296 employers or employment units throughout the Granite State. A response rate of 78.63 percent was attained statewide, with at least a 76 percent response rate in each substate area.

For this publication, May 2008 occupational wages were updated to June 2009, using Employment Cost Index (ECI) factors. These wage data are not official Bureau of Labor Statistics (BLS) data series and have not been validated by BLS. The Employment Cost Index is a quarterly measure of changes in labor costs. Updating occupational wages gives our data users a better idea of current wage estimates. For more information, visit the BLS web site at www.bls.gov/ect.

A more detailed description of the methodology, as well as national statistics, may be found at www.bls.gov/oes under "Technical Notes for May 2008 OES estimates."

Top Occupations

Top 10 Occupations by Mean Wage

SOC Code	Occupation	Estimated Employment*	Mean (Average) Wage
29-1067	Surgeons	280	\$112.18
29-1061	Anesthesiologists	NP	\$108.09
29-1023	Orthodontists	40	\$107.60
29-1063	Internists, General	190	\$101.74
29-1069	Physicians and Surgeons, All Other	1,520	\$99.01
29-1064	Obstetricians and Gynecologists	30	\$95.55
29-1021	Dentists, General	270	\$81.65
11-1011	Chief Executives	3,260	\$81.22
29-1062	Family and General Practitioners	440	\$78.80
29-1065	Pediatricians, General	60	\$74.58



Of the top ten best paying jobs in the Granite State in June 2009, nine belong to the same occupational group - Healthcare Practitioners and Technical occupations.

NP = Not Publishable

Top 10 Occupations by Estimated Employment*

SOC Code	Occupation	Estimated Employment*	Mean (Average) Wage
41-2031	Retail Salespersons	24,020	\$12.16
41-2011	Cashiers	22,650	\$9.06
29-1111	Registered Nurses	13,110	\$29.56
43-9061	Office Clerks, General	12,340	\$14.85
43-5081	Stock Clerks and Order Fillers	11,970	\$11.72
35-3031	Waiters and Waitresses	11,770	\$9.74
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	11,170	\$9.34
43-6014	Secretaries, Except Legal, Medical, and Executive	10,390	\$14.66
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	9,840	\$12.34
25-9041	Teacher Assistants	9,280	\$25,448



Retail Trade is the largest industry sector in New Hampshire. Traditionally, Retail salespersons and Cashiers take the first two spots.

^{*}May 2008

^{*}May 2008

Top Occupations

Top 10 Occupations With Nonstandard Work Week — Mean Annual Wage

SOC Code	Occupation	Estimated Employment*	Mean (Average) Wage
25-1063	Economics Teachers, Postsecondary	120	\$128,460
25-1071	Health Specialties Teachers, Postsecondary	560	\$106,224
25-1032	Engineering Teachers, Postsecondary	160	\$102,350
25-1011	Business Teachers, Postsecondary	380	\$88,995
25-1053	Environmental Science Teachers, Postsecondary	40	\$87,620
25-1042	Biological Science Teachers, Postsecondary	250	\$85,256
25-1199	Postsecondary Teachers, All Other	1,260	\$83,979
25-1052	Chemistry Teachers, Postsecondary	100	\$82,780
53-2012	Commercial Pilots	120	\$81,470
25-1065	Political Science Teachers, Postsecondary	50	\$77,143



Of the ten best paying occupations with a nonstandard work week, nine are Postsecondary Teachers. The other is Commercial Pilots.

Bottom 10 Occupations by Mean Wage

SOC Code	Occupation	Estimated Employment*	Mean (Average) Wage
39-3031	Ushers, Lobby Attendants, and Ticket Takers	410	\$8.70
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	1,360	\$8.92
41-2011	Cashiers	22,650	\$9.06
35-9099	Food Preparation and Serving Related Workers, All Other	420	\$9.10
35-9021	Dishwashers	2,590	\$9.20
39-6011	Baggage Porters and Bellhops	70	\$9.22
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	2,560	\$9.29
35-3021	Combined Food Preparation and Serving Workers, Incl. Fast Food	11,170	\$9.34
27-2011	Actors	70	\$9.36
53-5011	Sailors and Marine Oilers	30	\$9.43

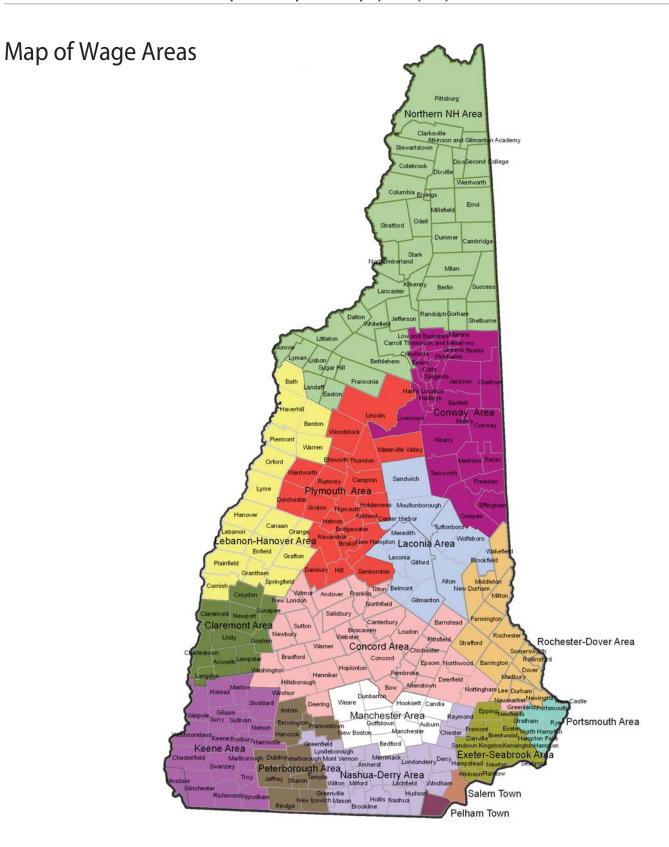
^{*}May 2008



An actor's life for me? Actor's pay in New Hampshire averaged \$9.36 per hour.

Five of the ten lowest paid jobs in June 2009 were Food Preparation and Serving Worker related occupations.

^{*}May 2008



Substate Wage Areas

Claremont Area	Effingham	Laconia Area	Merrimack	Jaffrey
Acworth	Freedom	Alton	Milford	New Ipswich
Charlestown	Green's Grant	Belmont	Mont Vernon	Peterborough
Claremont	Hadley's Purchase	Brookfield	Nashua	Rindge
Croydon	Hale's Location	- <u> </u>	Raymond	Sharon
Goshen	Hart's Location	Gilford	Wilton	Temple
Langdon	Jackson	Gilmanton	Windham	_
Lempster	Livermore	Laconia		Plymouth Area
Newport	Low and Burbank's Grant	Meredith	Northern NH Area	Alexandria
Sunapee	Madison	Moultonborough	Berlin	Ashland
Unity	Martin's Location	Sandwich	Bethlehem	Bridgewater
	Ossipee	Tuftonboro	Cambridge	Bristol
oncord Area	Pinkham's Grant	Wolfeboro	Carroll	Campton
Allenstown	Sargent's Purchase		Clarksville	Danbury
Andover	Tamworth	Lebanon - Hanover Area	Colebrook	Dorchester
Barnstead	Thompson & Meserve's Purchase	Bath	Columbia	Ellsworth
Boscawen		Benton	Dalton	Groton
Bow	Exeter - Seabrook Area	Canaan	Dix's Grant	Hebron
Bradford	Atkinson	Cornish	Dixville	Hill
Canterbury	Brentwood	Enfield	Dummer	Holderness
Chichester	Danville	Grafton	Easton	Lincoln
Concord	East Kingston	- Grantham	Errol	New Hampton
Deerfield	Epping	Hanover	Ervings Location	Plymouth
Deering	Exeter	Haverhill	Franconia	Rumney
Epsom	Fremont	Lebanon	Gorham	Sanbornton
Franklin	Hampstead	Lyme		Thornton
Henniker	Hampton Falls	Orange	Kilkenny	Waterville Valley
Hillsborough	Kensington	Orford	Lancaster	Wentworth
Hopkinton	Kingston	Piermont	Landaff	Woodstock
Loudon	Newfields	Plainfield	Lisbon	- Houstout
New London	Newton	Springfield	Littleton	Portsmouth Area
Newbury	Plaistow	Warren	Lyman	Greenland
Newmarket	Sandown	Wallell	Milan	Hampton
Northfield	Seabrook	Manchester Area	Millsfield	New Castle
Northwood	_	Auburn	Monroe	_
	South Hampton			North Hampton
Nottingham	V A	Bedford	Northumberland	Portsmouth
Pembroke	Keene Area	Candia	Odell	Rye
Pittsfield	Alstead Chesterfield	Dunbarton	Pittsburg	Stratham
Salisbury		Goffstown	Randolph	
Sutton	Fitzwilliam	Hooksett	Second College Grant	Rochester - Dover Area
Tilton	Gilsum	Manchester Name Parton	Shelburne	Barrington
Warner	Harrisville	New Boston	Stark	Dover
	Hinsdale	Weare	Stewartstown	Durham
Washington				Farmington
Webster	Keene		Stratford	
Webster Wilmot	Keene Marlborough	Nashua - Derry Area	Success	Lee
Webster	Keene Marlborough Marlow	Amherst	Success Sugar Hill	Lee Madbury
Webster Wilmot Windsor	Keene Marlborough Marlow Nelson	Amherst Brookline	Success Sugar Hill Wentworth Location	Lee Madbury Middleton
Webster Wilmot Windsor onway Area	Keene Marlborough Marlow Nelson Richmond	Amherst Brookline Chester	Success Sugar Hill	Lee Madbury Middleton Milton
Webster Wilmot Windsor onway Area	Keene Marlborough Marlow Nelson	Amherst Brookline	Success Sugar Hill Wentworth Location Whitefield	Lee Madbury Middleton
Webster Wilmot Windsor onway Area Albany	Keene Marlborough Marlow Nelson Richmond	Amherst Brookline Chester	Success Sugar Hill Wentworth Location	Lee Madbury Middleton Milton
Webster Wilmot Windsor onway Area	Keene Marlborough Marlow Nelson Richmond Roxbury	Amherst Brookline Chester Derry	Success Sugar Hill Wentworth Location Whitefield	Lee Madbury Middleton Milton New Durham
Webster Wilmot Windsor onway Area Albany Bartlett Bean's Grant	Keene Marlborough Marlow Nelson Richmond Roxbury Stoddard	Amherst Brookline Chester Derry Greenfield	Success Sugar Hill Wentworth Location Whitefield Pelham Town	Lee Madbury Middleton Milton New Durham Newington
Webster Wilmot Windsor onway Area Albany Bartlett Bean's Grant Bean's Purchase	Keene Marlborough Marlow Nelson Richmond Roxbury Stoddard Sullivan	Amherst Brookline Chester Derry Greenfield Greenville	Success Sugar Hill Wentworth Location Whitefield Pelham Town	Lee Madbury Middleton Milton New Durham Newington Rochester
Webster Wilmot Windsor Onway Area Albany Bartlett Bean's Grant	Keene Marlborough Marlow Nelson Richmond Roxbury Stoddard Sullivan Surry	Amherst Brookline Chester Derry Greenfield Greenville Hollis	Success Sugar Hill Wentworth Location Whitefield Pelham Town Pelham	Lee Madbury Middleton Milton New Durham Newington Rochester Rollinsford
Webster Wilmot Windsor Onway Area Albany Bartlett Bean's Grant Bean's Purchase Chandler's Purchase	Keene Marlborough Marlow Nelson Richmond Roxbury Stoddard Sullivan Surry Swanzey	Amherst Brookline Chester Derry Greenfield Greenville Hollis Hudson	Success Sugar Hill Wentworth Location Whitefield Pelham Town Pelham Peterborough Area	Lee Madbury Middleton Milton New Durham Newington Rochester Rollinsford Somersworth
Webster Wilmot Windsor Conway Area Albany Bartlett Bean's Grant Bean's Purchase Chandler's Purchase Chatham	Keene Marlborough Marlow Nelson Richmond Roxbury Stoddard Sullivan Surry Swanzey Troy	Amherst Brookline Chester Derry Greenfield Greenville Hollis Hudson Litchfield	Success Sugar Hill Wentworth Location Whitefield Pelham Town Pelham Peterborough Area Antrim	Lee Madbury Middleton Milton New Durham Newington Rochester Rollinsford Somersworth Strafford

How To Read the Tables

For each occupation in the tables of this publication, there is a corresponding SOC code and an estimate of employment within that occupation. The remaining data fields are Entry Level Wage, Mean (Average) Wage, Median Wage, and Experienced Wage.

- SOC (Standard Occupational Classification) Code is a six-digit code designed to define occupations uniformly and to organize occupational data logically.
- Estimated Employment is an approximation of the number of people employed in each area, occupational group, or specific occupation. Estimates for detailed occupations may not sum to the totals because the totals may include occupations not shown. Estimates do not include self-employed workers. If the estimated employment is not publishable, an NP will appear.
- 3 Entry Level Wage is the mean of the lower third of the population.
- Mean (Average) Wage is the average hourly wage. If an hourly wage is not available (for occupations that typically have a nonstandard work week) the annual salary is displayed.
- Median Wage is the 50th percentile of the distribution of wages. For each median wage, 50 percent of the workers in an occupation earn wages below, and 50 percent earn wages above median wage.
- 6 Experienced Wage is the mean of the upper two-thirds of the population.

Because of confidentiality or lack of data, not all occupations appear in all areas.

- # Indicates a wage that is not publishable.
- NP Indicates an estimated employment that is not publishable.

NOTE: Wages aged to June 2009

883 0 89		V		June 2	009*	
Statewide Occupational Employment & Wages	SOC Code	May 2008 Estimated Employment	Entry Level Wage*	Mean (average) Wage*	Median Wage*	Exp Wage
Total all occupations	00-0000	634,570	\$9.93	\$20.84	\$16.26	\$26.30
Management Occupations	11-0000	35,290	\$26.16	\$49.85	\$43.11	\$61.70
Chief Executives	11-1011	3,260	\$44.48	\$81.22	\$80.70	\$99.5
General and Operations Managers	11-1021	7,040	\$27.89	\$51.20	\$43.10	\$62.8
Legislators	11-1031	440	\$15,126	\$15,816	\$15,269	\$16,16
Advertising and Promotions Managers	11-2011	130	\$19.90	\$33.53	\$27.74	\$40.3
Marketing Managers	11-2021	1,370	\$27.75	\$47.43	\$43.66	\$57.2
Sales Managers	11-2022	1,430	\$31.61	\$58.22	\$51.44	\$71.5
Public Relations Managers	11-2031	270	\$27.18	\$39.54	\$35.73	\$45.7
Administrative Services Managers	11-3011	560	\$23.30	\$37.46	\$32.83	\$44.5
Computer and Information Systems Managers	11-3021	2,070	\$37.60	\$56.21	\$52.65	\$65.5
Financial Managers	11-3031	3,500	\$28.09	\$48.81	\$42.80	\$59.1
Compensation and Benefits Managers	11-3041	130	\$25.83	\$39.98	\$41.41	\$47.0
Training and Development Managers	11-3042	120	\$28.53	\$44.02	\$42.89	\$51.7
Human Resources Managers, All Other	11-3049	320	\$31.76	\$48.59	\$43.65	\$57.0
Industrial Production Managers	11-3051	710	\$29.90	\$44.16	\$41.87	\$51.2
Purchasing Managers	11-3061	380	\$33.07	\$46.30	\$45.09	\$52.9
Transportation, Storage, and Distribution Managers	11-3071	380	\$29.36	\$43.71	\$41.41	\$50.8
Construction Managers	11-9021	960	\$26.37	\$40.86	\$37.60	\$48.1
Education Administrators, Preschool and Child Care Center/Program	11-9031	330	\$14.64	\$20.46	\$19.34	\$23.3
Education Administrators, Elementary and Secondary School	11-9032	990	\$61,972	\$76,225	\$76,832	\$83,35
Education Administrators, Postsecondary	11-9033	440	\$23.07	\$42.26	\$36.14	\$51.8
Education Administrators, All Other	11-9039	130	\$21.15	\$32.69	\$31.96	\$38.4
Engineering Managers	11-9041	1,120	\$40.49	\$60.88	\$58.22	\$71.0
Food Service Managers	11-9051	790	\$16.65	\$24.14	\$22.83	\$27.9
Funeral Directors	11-9061	130	\$15.96	\$27.07	\$26.80	\$32.6
Lodging Managers	11-9081	170	\$18.06	\$26.36	\$24.37	\$30.5
Medical and Health Services Managers	11-9111	1,130	\$29.23	\$43.32	\$39.14	\$50.3
Natural Sciences Managers	11-9121	70	\$36.25	\$48.80	\$47.70	\$55.0
Postmasters and Mail Superintendents	11-9131	NP	\$23.49	\$30.01	\$30.11	\$33.2
Property, Real Estate, and Community Association Managers	11-9141	500	\$15.49	\$24.77	\$22.95	\$29.4
Social and Community Service Managers	11-9151	670	\$17.67	\$25.66	\$25.07	\$29.6
Managers, All Other	11-9199	5,510	\$29.12	\$50.51	\$45.33	\$61.2
Business and Financial Operations Occupations	13-0000	29,740	\$18.25	\$28.90	\$26.26	\$34.2
Wholesale and Retail Buyers, Except Farm Products	13-1022	590	\$17.95	\$26.76	\$24.20	\$31.1
Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	1,300	\$19.50	\$27.25	\$26.89	\$31.1
Claims Adjusters, Examiners, and Investigators	13-1031	1,630	\$20.84	\$29.25	\$28.65	\$33.4
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	13-1041	1,070	\$16.41	\$22.77	\$21.19	\$25.9

Some occupations, such as teachers, have a nonstandard workweek and are not paid by the hour. For these occupations, annual salaries are displayed instead of hourly wage.

Data on our Web Site



This publication can be downloaded in its entirety or in sections from the New Hampshire Employment Security web site www.nh.gov/nhes/elmi/oesfiles.htm.

The files are in PDF format and can be viewed in Adobe Acrobat.

In addition to these PDF files, similar employment and wage tables are provided in HTML format. The same statewide and 16 substate areas from the print version are represented, as well as New Hampshire's 10 counties. (County information is not included in the print version.)

These easy-to-access HTML tables are interactive. Once the area and job title are found, simply click on the title to bring up an Area Profile for that job.

Area Profiles contain useful information such as:

- ⇒ Job definitions (no need to consult a glossary)
- ⇒ Highest Employment and Best Pay for the top five areas in the state
- Colorful state maps with area breakdown, comparing the mean wage among areas
- ⇒ Graphs that illustrate the spread of data around the median wage
- ⇒ A summary of key employment and wage data for each occupation.

From Area Profiles, drop-down menus are available to locate a new occupation for that area, or a new area for the occupation.

The OES program has developed a brief, informative slideshow tutorial on our web site to enhance your use and understanding of the occupational and wage data presented. You may view this tutorial under the heading "How to Use Wage Data" at www.nh.gov/nhes/elmi/oesfiles.htm.

